

Dr. Jonathan K. Jefferson  
Roxbury Community College Biography  
January 2025

Dr Jonathan K. Jefferson is a seasoned leader with a diverse career that bridges the academic and corporate worlds, offering over 30 years of strategic planning, academic leadership, consulting expertise, and a dedication to fostering leadership development. His professional journey has evolved from the technical ranks of AT&T Bell Labs to influential academic administration roles at Lesley University, where he played a key role in evolving the landscape of business education and leadership.

Dr. Jefferson joined Roxbury Community College (RCC) as the 18<sup>th</sup> President on July 1, 2024. Dr. Jefferson's year one priorities include securing reaccreditation from NECHE, balancing RCC's budget, increasing enrollment, and beginning the strategic planning and campus master planning process. As an innovative leader with a strong background in systems improvements, Dr. Jefferson launched a college-wide effort to transform RCC's IT and organizational structures to streamline and enhance College operations. Under Dr. Jefferson's expert leadership, the College has already developed a new organizational structure, launched a one-stop application for student support, consolidated LMS activities into a single LMS, expanded student support resources, and more.

Before joining RCC, Dr Jefferson served as Chief Academic Officer and Provost at Lesley University, Director of the Institute for Leadership at the US Coast Guard Academy, and Dean of the Schools of Business at Clark Atlanta University and Albany State University, where he led initiatives to elevate academic programs, advance faculty development, and enhance student success. As Chair of the Faculty Assembly, he pursued governance and curriculum innovation excellence.

His corporate and consulting career has been equally dynamic, with significant roles at BellSouth, Citibank, and AT&T Bell Labs, where he honed his strategic planning and corporate development skills. Consulting with A.T. Kearney, BearingPoint, Price Waterhouse, and Computer Sciences Corporation, he directed transformative projects that catalyzed operational improvements, cost efficiencies, and strategic redirection for international corporations.

His work has taken him across the globe, from Canada to China, imbuing him with a rich perspective on diverse business cultures and enhancing his approach to leadership and strategy. This international experience has been invaluable in his corporate and academic roles, allowing him to apply a comprehensive and nuanced understanding of global business dynamics.

Dr Jefferson also worked with institutions seeking accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), the Association to Advance Collegiate Schools of Business (AACSB) and the New England Commission on Higher Education (NECHE). Through these roles, he had the opportunity to impact the quality and reach of business education and institutional excellence.

Dr Jefferson's broad skill set encompasses strategic planning, academic program development, change management, and leadership development. He holds certifications that include Six Sigma Green Belt, Project Management Professional (PMP), Certified Manager (CM), and Certified Leadership Challenge Facilitator. These certifications, alongside his experience, underscore his commitment to professional excellence and continuous learning.